

# Mountain Creek Middle School

## 2021-22 TSSA Plan

### Goal

Compare 2020-21 Rise data to 2021-22. We are hoping to demonstrate a minimum of 1% growth in Language Arts, Math and Science.

### Action Plan

Reinforce effective teaching practices for all teachers by:

1. Make sure new teachers/provisional teachers have an effective mentor.
2. Provide monthly training for the mentees based on their needs.
3. Provide meetings for the mentors at least quarterly.
4. Encourage teachers to participate in coaching cycles with the instructional and digital coaches through a financial incentive.
5. Provide professional development opportunities throughout the year for all teachers.
  - Tech Tuesday training
  - Provide Substitutes for teachers so they can collaborate during the school day.
6. Fund an instructional coach to support tier 1 instruction in the building.

To Support English Language Learners:

1. Hire two 17 hour aides to assist with ELL students.
2. Fund ELL classes for those students who are not able to get a language arts class with ELL teacher.
3. Provide additional training for ELL teachers and ELL candidates.
4. Help fund ELL endorsement for teachers to meet critical need.
5. Purchase needed materials for ELL students.

### School Based Initiatives

1. Maintain one to one Chromebook ratio
2. Reduce class sizes by funding extra periods
3. Provide opportunities for students to interact together through enrichment programs after school.
4. Purchase items for emergency kits in teacher classrooms.

### Budget Items:

Expense Type	Brief Description	Proposed Budget
<b>Salaries</b>	Coach, Extra Periods, Counselor (0.25)/ Intern, Collaboration/Substitutes, Afterschool Enrichment	<b>\$80,000.00</b>
<b>Employee Benefits</b>	Benefits	<b>\$25,600.00</b>
<b>Purchased Prof &amp; Tech Services</b>	Conference Registration, Guest Speakers, Presenters	<b>\$8,000.00</b>
<b>Travel</b>	National Conference Attendance	<b>\$11,500.00</b>
<b>Supplies and Materials</b>	Chromebooks, technology needs, emergency supply kits, PBIS-School Store	<b>\$60,000.00</b>
<b>TOTAL PROPOSED BUDGET</b>		<b>\$185,100.00</b>
<b>ALLOCATION</b>		<b>\$185,399.83</b>
<b>DIFFERENCE</b>		<b>\$299.83</b>

Additional funds would be used to purchase more Chromebooks, further reduce class sizes, support afterschool enrichment and support the "Moose Stash" store.