

Notice of Meeting
Mountain Creek Middle School
School Community Council Meeting
Wednesday, March 24, 2021 at 5:30 p.m.
(Virtual Meeting using: <https://uetn-org.zoom.us/j/5215841635>)

1. Welcome - Introductions

- In Attendance - Mike Glenn, Wendy Harmon, Suzanne Bake, Kristin Kassing, Liz Erickson (virtual) , Zakia Richardson, Paula Slade, Jessica Hazen, Jodie Milad, Chip Dawson (virtual)

2. Approval of minutes from last meeting

- Minutes approved from last meeting.

3. School Business

- Study Skills & Academic Coaches
 - Lunch Study Hall - 7th grade has 31 kids with D & F grades at midterms that they are working with, and has lowered down to 19 at the end of the quarter. 8th grade had 25 students down to 16 and 9th grade had 17 students to 11.
 - Looking for ways to enhance and utilize it better for next year.
 - Hard to compare the kids at this time last year as we entered into a virtual. More tardies than ever, school isn't being taken as seriously.
 - Mr. Glenn asked parents for feedback about what kids in community council parent member households are doing currently. Each parent has a different experience, consistency has been better. Friday off day discussions with pros and cons varies greatly between members.
 - Approx 300 kids attend MSMS in person each Friday.

4. Land Trust Budget Review & Discussion 2021-2022

- Estimated 1217 kids next year at school
- Began year with 406 7th graders, at this time last year project 349
- 200 6th graders are unaccounted for this entire year, not sure where they are since they are not enrolled, home schooled?
- Staffing for next year - projected allotment for next year is based on attendance
- Rollover balance is mostly because teachers still can't go to conferences and hired a few less coaches because the district provided them. District doesn't want us to roll over more than 10%

Trust Lands Budget Proposal

2021-22 School Year

GOAL #1: Increase student academic success by improving end of year test scores by a minimum of 2%, in Math, Language Arts and Science, increasing the number of proficient students by 2% and decreasing the number of failing grades by a minimum of 15% from 2021 to 2022.

Measurements:

1. Increase percentage of "Proficient" students on year end testing by 2% in Math, ELA and Science.
2. Show student growth of all students by a minimum of 2% of Standardized Testing
3. Decrease the number of failing grades by a minimum of 15% from this year to next year.

Action Plan/Expenses		Projected Alotment:	\$149,495.00	Projected Expenses	\$178,400.00
		Projected Rollover	\$30,000.00		
Total 21-22 Budget			\$179,495.00		
		Quantity	Per...	Cost	Total Cost
August PD - Collaboration Time	200.00/day + ben	50	Teachers	\$250.00	\$12,500.00
Summer Collaboration Time (25 Teachers)	28.00/Hr + ben * 6 hrs	150	Hours	\$35.00	\$5,250.00
Teacher Collaboration Days/Substitues	140/day * 150 days	110	Days	\$140.00	\$15,400.00
After School Tutoring (2 teachers/day X 1 HR/Day)	150.00/day + ben	150	Days	\$75.00	\$11,250.00
Digital Coach .5 FTE	37000.00 salary	0.50	Teachers	\$74,000.00	\$37,000.00
Additional Instructional Coaching periods	7th period authorization	1	Period	\$9,000.00	\$9,000.00
Academic Coaches * 3 (one per grade)	9000 per coach	3	Coaches	\$9,000.00	\$27,000.00
Study Skills	9000 per class	2.50	classes	\$9,000.00	\$22,500.00
Lunch School 20.00/lunch * 450 Lunches	20.00/lunch	200	Lunches	\$20.00	\$4,000.00
Conferences - Registration/Travel/Compensation (10)	20000 (10-20 confrncs)	10	People	\$2,000.00	\$20,000.00
Chromebooks (100)	230.00 each	50	Each	\$260.00	\$13,000.00
Chrome Software (100)	30.00 each	50	Each	\$30.00	\$1,500.00

- Instead of rolling over a \$30k discussion about using funds to buy 300 TI-84 calculators for 9th graders to check out and return at the end of the year. School only has 100 calculators for 9th graders to use currently. Purchase would be made in June if a large surplus still exists.
- Budget for next year represents an action plan to meet goals for next year.
- Teacher Collaboration Day has been very successful to get substitutes
- After School Tutoring is an idea to try next year. Tutor for common core areas to stay until 4 pm with availability for students needing extra help.
- ½ time Digital Coach helps with chrome books so it is not a distraction for students or teachers.
- Additional Instructional Coaching periods - bringing in outside teachers to help coach some of the teachers.
- Study Skills - Failing kids, take an elective away to help provide skills for success, 7 habits of successful teens, setting goals, late work etc.
- Lunch School - teacher available during lunch to help students. This has been underutilized so far. Great program for kids to help get caught up with missing assignments.
- TSSA Funds focus more on enrichment and culture, community.

Motion to approve - Susan, Zakia - 2nd the motion, All in Favor - Approved

5. Dress Code

- Discussion on current dress code and how it operates in the district. Noted that the Highschool guidelines are very relaxed compared to middle school. At middle school age might be important (from parents perspective) to continue current policy.
 - Mr Glenn tries to be flexible with the dress code, over the last six months, lots of concerns on the extremes. Official dress code was written in early 1972 by predominantly male school board, lots of policy are based on boys not being distracted from school. Phrases have become issues when words like modesty are used, modesty is a very relative term.
- District created a committee last year to update the dress code policy, specifically to remove bias and make it more fair. How do we keep kids in class, what is our priority?
 - Findings reported from committee: If what they are wearing is taking away from the learning environment.
They spent a year and came out with a proposal to take away any specific language about what is specific or not. Still prohibit guns, violence, nudity, etc. Language based on specific items of clothing is gone, must still be appropriate for days activity.
The board has asked the school community council to provide feedback on dress code.
If it's not disruptive, don't address it, not a problem. Guidelines now seem a little vague.

6. Potential schedule for next year (virtual learning day may be approved again)

- 2 plans proposed by the school board.
 1. Virtual school day on Friday, students would continue to be invited for in class help. Most kids are still not doing Friday work
 2. Go back to last year - shorten the day, possibly take a block of time for intervention. Likely go back to modified schedule M,T,W 7 periods & T,F 4 period block day.
- Middle schools will all be aligned at the same time going forward possibly 8-3.
- Impact that have Fridays off is still really unknown overall. Rise test should be a little telling. Teachers have not been able to get through the curriculum this year, 20% off work will not get through.
- Classes that are suffering the most, AP, Languages, PE, and Art.
- Mentioned if Wednesday was a virtual day would parents opinion be the same about having Friday off

7. Diversity Discussion

- Parents on both sides of the argument regarding more diversity and those opting their kids out of talking about it in general.
- Diversity week highlighted the difference, maybe we need a unity week and find ways to bring us together.
- Mr Glenn is looking for parent feedback. Zakia mentioned that diversity should be about unifying and making everyone feel welcome and move forward. Creating an environment where students can learn at their best. Fears from parents stems from internet chatter and not necessarily discussions happening at the school.
- Some parents worried about very left wing opinions of teachers who are passionate and can be mistaken.
- Providing notice of curriculum and alternated activity. Studying some underrecognized groups.

8. Scheduling State Testing

- Utah Aspire Plus -
- RISE
 - April 26th they begin. Testing in classes, block schedules for those weeks. Virtual kids can come in on Fridays to take tests. Schedules will be put together and sent out over 3 Fridays. Testing schedule will be out on the website right after spring break. MCMS needs some baseline testing since it didn't happen last year.
- Mask Mandate update
 - April 10th mask mandate does not change for schools. Students are still required to wear them until the end of year.
 - Schools must follow mandates, take temperatures, social distance 6 ft until the school manual is updated by the State Health Department.

9. Questions/Concerns

- Next Meeting Wednesday, September 22, 2021 5:30 pm
- MR. Glenn invited everyone in the committee to continue to attend next year.
- Motion to adjourn - approved.